



**M. B. MORE FOUNDATION'S
ARTS, COMMERCE & SCIENCE WOMEN COLLEGE**

Affiliated to Mumbai University

Founder & President : Hon. Mr. Vijayrao Mahadevrao More

ESTD 2012

Outward No.

Date :

The perspective plan of the Institution

The Local Management Committee (LMC) and then College Development Committee have been functioning at M B More Women College from its establishment according to the University Act. Members of the Executive Board of Management, teachers, representatives of the administrative group, students participate in these committees. The perspective plan is being prepared by discussing with all these representatives and taking into consideration the needs of various constituents of the institute. Each task in the plan is completed in priority order by combining the suggestions received in the regular meeting of the committee and the availability of funds.

With the help of the IQAC committee formed from the year 2021, the functioning of every department of the institute and its documentation process has undergone a radical change from the perspective of quality.


This approach plan is being implemented in seven criterions as directed by NAAC. The implementation of the perspective plan is done through Academic and Co-curricular committees formed by the IQAC committee and their functioning is monitored by the Principal and the IQAC committee. A report on the implementation of the perspective plan through the Principal is given periodically in the meetings of the CDC.

Necessary changes are made in the plan at every stage of implementation according to the Feedback taken periodically from the stakeholders of the institution.

1. Curricular Aspects

Curricular Planning and Implementation	Prepare Academic Calendar constituting all activities to be done throughout the year
	Collect status of curriculum at every month end.
	Keep record of theory & practical curriculum in Teacher's diary.
	Conduct bridge courses for First Year Students
	Encourage use of teaching aids in lectures & practicals




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Academic Flexibility	Design and conduct short term Certificate courses in each faculty
	Enhance participation of students in Certificate course
Curriculum Enrichment	Encourage students to undertake project work
	Arrange periodic excursions for field work & experiential learning
Feedback System	Collect online feedback from the stakeholders
	Prepare analysis report, take necessary action and publish on institutional website

2. Teaching- Learning and Evaluation

Student Enrolment	Increase the student count
Teaching- Learning Process	Appoint qualified teachers
	Encourage teachers to use ICT tools in teaching
	Conduct department wise activities for participative learning
Evaluation Process and Reforms	Prepare yearly schedule of Examinations
	Conduct internal/ external assessment in prescribed period
	Resolve grievances in a timely manner
Student Performance and Learning Outcome	Define Programme outcomes (POs) and Course outcomes (COs)
	Develop a mechanism to measure attainment of POs and COs

3. Research, Innovations and Extension

Resource Mobilization for Research	Encourage teachers to undertake research projects
Innovation Ecosystem	Establish Research cell
	Enhance participation to Avishkar
Research Publication and Awards	Encourage teachers to publish research papers in conferences
Extension Activities	Plan and conduct extension activities through NSS, WDC, Cultural activity committee & other academic sections
Collaboration	Make MoUs / linkages with industries, banks, educational institutions, etc for collaborative activities



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4. Infrastructure and Learning Resources

Physical Facilities	Provide adequate infrastructure & facilities for students, teaching & non-teaching staff
	Provision of funds annually for augmentation of physical facilities and its maintenance
Library as a learning Resource	Automation of library with ILMS
	Availability of learning resources in the library
	Conduct innovative activities to attract students to use learning stock in the library
IT Infrastructure	Enhance use of IT tools in every section of the institute
	Updates IT facilities periodically
	provide adequate bandwidth for internet connection
	Provision of funds annually to enhance IT infrastructure

5. Student Support and Progression

Student Support	Provide benefit of scholarships & free-ships to maximum students
	Organize capacity development activities to enhance soft skills, Communication skill, life skills among students
	Make awareness of trends in technology among students through curricular / co-curricular activities
	Conduct career counseling by inviting experts
	Establish Grievance Redressal Cell & Anti-ragging Cell
	Inform the students about mechanism of submission of grievances for its quick redressal
Student Progression	Keep a record of placements of outgoing students
	Collect relevant details for the students progressing to higher education
	Collect relevant details for the students qualifying state/national/ international level examinations
Student Participation and Activities	Encourage students to participate in sports/ cultural activities at University/ State/ National/ International level
Alumni Engagement	Register alumni association of the institute
	Involve alumni occasionally into the institutional activities




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6. Governance, Leadership and Management

Institutional Vision and Leadership	Constitution of various committees
	Develop a strategy for NEP implementation
	Prepare the perspective plan of the institution
Strategy Development and Deployment	Consistent working on the plan for its execution
	Incorporation of e-governance in all sections of the institution
	Provision of funds annually for implementation of e-governance
Faculty Empowerment Strategies	Develop performance appraisal system for teaching and non-teaching staff
	Provide financial support for teachers to attend conferences, workshop, faculty development programmes (FDP) or Training programs
Financial Management and Resource Mobilization	Raise funds from various sources
	Conduct internal/ external audit regularly
Internal Quality Assurance System	Develop strategies for quality improvement
	Enhance collaborative quality initiatives with other institution

7. Institutional Values and Best Practices

Institutional Values and Social Responsibilities	Organize activities for promotion of gender equity
	Make an awareness for Water conservation, Energy conservation
	Provision of facilities for disabled students
	Conduct Green audit, Energy audit and other quality audits
	Plan and execute activities for Clean & Green campus
	Make an awareness in the campus for waste management
Best Practices	Plan, execute and make consistent improvements for successful implementation of best practices
Institutional Distinctiveness	Strive for overall development of students as per Vision, Mission and distinctiveness of the institution



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